



MEETING MINUTES

Call to Order at 4:55 p.m.;

Closed Session 5:00 p.m.;

Regular Board Meeting 6:00 p.m.

Trustee Uhlhorn attending by video conference from
Las Villas, Avenida de La Playa S/N 40880, Troncones, Mexico
Webinar ID: 929 8083 6674 Passcode: 358852

Board of Trustees

Karen Loebbaka, President

Leslie Harlander, Clerk

Cynthia Roenisch

Kevin Saavedra

Emily Uhlhorn

Tara Taupier, Ed. D, Superintendent

Attendees

Voting Members

Karen Loebbaka, Board President

Leslie Harlander, Board Member

Cynthia Roenisch, Board Member

Emily Uhlhorn, Board Member

1. Call Meeting to Order (4:57 p.m.)

A regular board meeting of the Board of Trustees of the Tamalpais Union High School District (District) was called to order in the Kreps Conference Room at 4:57 p.m. Ms. Uhlhorn joined via video conference. A quorum was declared present.

2. Approval of Closed Session Agenda

M/S/C (Roenisch/Harlander), unanimously.

3. Public Comments on Closed Session Agenda

There were no public comments on the closed session agenda.

4. Recess to Closed Session in the Superintendent's Office

A. With Respect to Every Item of Business to be discussed in Closed Session Pursuant to Gov Code §54956.9 (a):

B. With Respect to Every Item of Business to be discussed in Closed Session Pursuant to Gov Code §54957

C. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54957.6

5. Reconvene Into Open Session (6:05 p.m.)

The board reconvened into open session at 6:05 p.m.

6. Announcement of Reportable Action Taken in Closed Session

The board approved a confidential settlement agreement for case #2022-09-0764, in the amount of \$85,000.

The board voted 4-0 to non-reelect a certain certificated probationary employee, effective June 30, 2023. District administration is to provide the required notice prior to March 15, 2023.

The board voted 4-0 to release a certain certificated administrator to the classroom, effective June 30, 2023. District administration is to provide the required notice prior to March 15, 2023.

7. Approve Agenda and Review Norms

Ms. Roenisch read the board norms. M/S/C (Harlander/Roenisch), unanimously.

Voting:

Karen Loebbaka - Yes

Leslie Harlander - Yes

Cynthia Roenisch - Yes

Emily Uhlhorn - Yes

8. Public Comment on the Consent Agenda

There were no public comments for items on the consent agenda.

9. Approval of Consent Agenda - ROLL CALL VOTE

M/S/C (Harlander/Roenisch), unanimously.

Voting:

Karen Loebbaka - Yes

Leslie Harlander - Yes

Cynthia Roenisch - Yes

Emily Uhlhorn - Yes

10. Public Comment for Items Not on the Agenda

Clayton Smith discussed Covid-19 immunizations.

Mia Teicher, James Gregor, Gia Depalma, Peyton Price, students at Archie Williams High School representing CDISC, endorsed a new student nutrition service. Clark Bugbee, Environmental Science Teacher at Archie Williams, expressed his support for his students and their proposal.

11. Student Trustee Reports

Lily Pashman, Tamalpais High School, reported on the start of the Spring sports season; a successful Black-owned business event; conveyed student sadness over the departure of Principal J.C. Farr, and extended a warm welcome to their new Principal, Dr. Liz Seabury.

Jack Haubold, Redwood High School, reported on the success of the RedFest event on 2/14/23; the advancement of the Boys Basketball, Girls Soccer and Boys Wrestling teams to MCAL finals; and the return of the Redwood Night of Blues performance on 3/3/23.

Elizabeth Young, Archie Williams, was not present, but provided the following report to Ms. Harlander: Winter sports are ending and spring sports are starting; congratulations to Junior, John McKenzie, who competed in the state finals in wrestling and earned a Pursuit of Victory in Honor medal; the first indoor rally and winter formal since before Covid; a successful Summer Opportunity Fair; the performance workshops concert on 2/16/23 and upcoming drama performances; the STAAR Team held a toy drive for San Anselmo/Fairfax Childrens Center, has started planning the 2nd annual BIPOC Art Exhibit on 4/21/23 and an upcoming event to honor Black History Month; Yearbook team is finishing the yearbook; Wellness provided resources over winter break; Spring college tours for AVID students; ELD class is planning a practicing English field trip to San Francisco in April; and shared the terrible news of the passing of Freshman, Levi Valentine, and highlighted the counseling resources available to support students.

12. Trustee Considerations (Please note that times listed for each item are estimated and actual times will vary)

A. Local Control and Accountability Plan (LCAP) Update Presentation (6:30 p.m.)

Dr. Tara Taupier, Superintendent, presented a mid-year update on the 2022-23 Local Control Accountability Plan, which included results from the CA Healthy Kids and Parent surveys. She discussed the addition of Intervention specialists and Deans of Students at Archie Williams, Redwood and Tamalpais to improve the reach of intervention services.

Ms. Harlander and Ms. Loebbaka requested a status report from the Deans of Students at a future board meeting.

There was no public comment.

B. Racial Justice Task Force Update (7:15 p.m.)

Tara Taupier, Superintendent, and members of the Racial Justice Task Force (RJTF) and Youth Advisory Task Force, presented an update on their committee goals and progress, citing the Districts Advancing Racial Equity (DARE) tool as a guide for their work. Members of the following sub-committees gave updates: A-G Graduation Requirements Policy, Curriculum & Instruction, Youth Advisory Task Force, Community Partnerships and Climate & Culture.

Corbett Elsen, Assistant Superintendent of Business & Operations, requested input from the RJTF Culture & Climate Committee on the design of Signature Projects at Redwood and Tamalpais High Schools.

Dr. Taupier thanked the RJTF members and Lisa Jimenez for leading and facilitating the task force. Several board members expressed their thanks to the committee and student participants. Ms. Uhlhorn thanked them for the opportunity to participate in the RJTF.

Public Comment: David Lau, RJTF Member, thanked Dr. Taupier and the board members who

participate in the RJTF for their leadership.

C. Take Action on Resolution #22-5: Determine Criteria for Order of Seniority for Employees with Same Date of First Paid Service - ROLL CALL VOTE (7:59 p.m.)

Wesley Cedros, Assistant Superintendent of Human Resources, presented Resolution #22-5: Determine Criteria for Order of Seniority for Employees with Same Date of First Paid Service. He noted that the Resolution was put forth by union and district leadership and was the same criteria used in the past.

There was no public comment.

M/S/C (Roenisch/Harlander), unanimously.

Voting:

Karen Loebbaka - Yes

Leslie Harlander - Yes

Cynthia Roenisch - Yes

Emily Uhlhorn - Yes

D. Take Action on Resolution #22-6: Eliminate/Reduce the Number of Certificated Employees Due to a Reduction in Particular Kinds of Service - ROLL CALL VOTE (8:02 p.m.)

Wesley Cedros, Assistant Superintendent of Human Resources, presented Resolution #22-6: Eliminate/Reduce the Number of Certificated Employees due to a Reduction in Particular Kinds of Service (PKS). Mr. Cedros noted that the actual number of FTE employees being terminated will be fewer than the number included in the resolution, due to similar seniority dates and the need for tie-breaking criteria defined in Resolution #22-5.

There was no public comment.

M/S/C (Harlander/Roenisch), unanimously.

Voting:

Karen Loebbaka - Yes

Leslie Harlander - Yes

Cynthia Roenisch - Yes

Emily Uhlhorn - Yes

E. Take Action on CSEA Employee Reclassification - ROLL CALL VOTE (8:05 p.m.)

Wesley Cedros, Assistant Superintendent of Human Resources, presented a CSEA Employee Reclassification proposal, which was put forth by the Reclassification Committee for a total cost of \$218,554 (ongoing).

There was no public comment.

M/S/C (Roenisch/Harlander), unanimously.

Voting:

Karen Loebbaka - Yes

Leslie Harlander - Yes

Cynthia Roenisch - Yes
Emily Uhlhorn - Yes

F. Discuss and Take Action on updated Job Description for Sr. Director of Student Services - ROLL CALL VOTE (8:09 p.m.)

Wesley Cedros, Assistant Superintendent of Human Resources, presented the updated job description of the Sr. Director of Student Services, which removes the duty of overseeing the Sr. Director of Special Education. The responsibility of overseeing the Sr. Director of Student Services and the Sr. Director of Special Education will go to the new Assistant Superintendent of Educational Services, Kelly Lara.

There was no public comment.

M/S/C (Roenisch/Harlander), unanimously.

Voting:

Karen Loebbaka - Yes
Leslie Harlander - Yes
Cynthia Roenisch - Yes
Emily Uhlhorn - Yes

G. Hold Public Hearing: Findings on Energy Savings (8:11 p.m.)

The meeting was adjourned at 8:11 p.m. for a public hearing on Resolution #22-4: Findings on Energy Savings.

Corbett Elsen, Assistant Superintendent of Business and Operations, held a public hearing on the Findings on Energy Savings.

There was no public comment.

The meeting was readjourned at 8:13 p.m.

H. Take Action on Resolution #22-4: Findings on Energy Savings - ROLL CALL VOTE (8:13 p.m.)

Corbett Elsen, Assistant Superintendent of Business & Operations, presented Resolution #22-4: Findings on Energy Savings, declaring that the District complied with all requirements of CA building code 4217.10 and gave public notice 14 days prior to the meeting. Mr. Elsen noted that any surplus funds as a result of the energy savings would go to the general fund.

There was no public comment.

M/S/C (Harlander, Roenisch), unanimously.

I. Take Action on Agreement for Design, Installation and Commissioning of Solar Energy Systems - ROLL CALL VOTE (8:15 p.m.)

Corbett Elsen, Assistant Superintendent of Business and Operations, Mike Woolard, Sr. Director of Facilities Planning, and Gavi Emunah of Sage Consulting, presented the proposed agreement with Engie, Inc. for design, installation and commissioning for the District's FMP solar energy-related projects. Additionally, they reviewed lease financing options, the Investment Tax Credit (ITC) timeline and the proposed project schedule.

Jack Haubold, Student Trustee, Redwood High School, asked about the parking impact of the project on students at Redwood. Mr. Elsen committed to minimizing the impact by seeking parking alternatives during construction, but noted that there wouldn't be enough parking for everyone. Mr. Emunah clarified that only the foundation work will require the entire parking lot to be closed, and that once the foundations are set up, the smaller construction projects will be segmented, so that parts of the parking lot can be reopened through the remainder of the project.

Ms. Roenisch and Ms. Harlander requested that Mr. Elsen advertises the value of other "green" transportation options.

There was no public comment.

M/S/C (Roenisch/Harlander), unanimously.

J. Update on FMP Signature Projects Design Process at Redwood and Tamalpais High School (8:31 p.m.)

Corbett Elsen, Assistant Superintendent of Business & Operations, Mike Woolard, Sr. Director of Facilities Planning, and Aaron Jobson of QKA architectural firm, presented an update on the Signature Project design process at Redwood and Tamalpais High Schools. The update included the decision timeline to date and the role of the Site Design Committee, District Site Design Oversight Committee and focus groups in the design process. Mr. Jobson described the current programming phase of the project, which involves understanding the parameters of the project and making sure they are within the project schedule and cost estimates. He also presented the programming timelines, design principals and design imagery for each site. They announced several community engagement methods they will use to update the public on the projects and seek additional feedback, including a TUHSD Facilities Modernization website and social media outreach.

There was no public comment.

K. Update on Contractors Needed for Design of FMP Signature Projects at Redwood and Tamalpais High School (8:48 p.m.)

Corbett Elsen, Assistant Superintendent of Business & Operations and Mike Woolard, Sr. Director of Facilities Planning, updated the board on the support and engineering services required to design the Signature Projects at Redwood and Tamalpais High Schools. These services include: Geotechnical & Soil Engineering (Geotech), Hazardous Materials (Hazmat) Assessment, CA Environmental Quality Act (CEQA) Consulting, Division of the State Architect (DSA) Inspector of Record (IOR) and Special Testing and Materials (Materials). Requests for Proposals (RFPs) were sent on February 2, 2023 and are due from all consultants on March 3, 2023. TUHSD and Greystone West will review all RFPs and create a qualified list for each consultant type (5 total), and will present them to the board for approval at the March 14, 2023 board meeting.

Jack Haubold, Student Trustee, Redwood High School, suggested involving the Architecture class at Redwood in the design process and including student art and photography in the final design. Ms. Roenisch suggested including the Racial Justice Task Force Culture and Climate Committee to include inclusive design in the process. Mr. Elsen agreed and noted those groups were already involved or have been contacted.

Ms. Harlander suggested reaching out to student clubs for additional involvement. Mr. Elsen said he plans to hold a "Student Showcase" during lunch to get broader student feedback, and asked student trustees to refer more students for involvement in the process.

There was no public comment.

13. Consent Agenda

A. Approve Draft Minutes of the February 7, 2023 BOT Meeting

B. Approve Personnel Summary for February 28, 2023

C. Approval of the 2023-24 Tamiscal Comprehensive School Site Safety Plan

D. Approve Purchase Orders over \$40,000 - List #13

E. Approve Request for Alteration to School District Property - Redwood High School - Paint Softball Snack Bar and JV Softball Scoreboard Poles

F. Approve Request for Alteration to School District Property - Redwood High School - Paint the Storage Shed at Ghilotti Field

G. Approve Request for Alteration of School Property - Tamalpais High School - Install Baseball/Softball Field Fence Windscreen

H. Approve High Risk Field Trip - Archie Williams High School - Call of the Sea Sailing

I. Approve High Risk Field Trip - Tamalpais High School - House of Air

J. Declare a Surplus and Authorize Book Disposals - Tamalpais High School

K. Declare as Surplus and Authorize Book Donation - Tamalpais High School

L. Declare as Surplus and Authorize Copier Disposals - Tamalpais High School

M. Declare as Surplus and Authorize Filing Cabinet Disposals - Maintenance and Operations

14. Superintendent's Report

Tara Taupier, Superintendent, announced Tamiscal's open house on March 16, 2023, and a Racial Justice Task Force "Learning Lab" on March 29, 2023 at 6:00 p.m. in Kreps Conference Room.

The next board workshop on Diversity, Equity and Inclusion will be held on April 21, 2023 at 5:00 p.m. in the Kreps Conference Room.

15. Trustee Reports


Ms. Loebakka requested an update from one or more Dean(s) of Students, including how they are addressing chronic absenteeism, at a future meeting. Ms. Harlander also requested information from the Deans about their impact on the school sites.

16. Conclusion

Ms. Roenisch reflected on the board norms.

17. Adjournment

The meeting was adjourned at 9:03 p.m.

A handwritten signature in cursive script, appearing to read "Kessu Nar", written over a horizontal line.

Board Clerk